



# ***JOB OPPORTUNITY***

**CALIFORNIA STATE DEPARTMENT OF INSURANCE**

---

**INTERNAL TRANSFERS AND PROMOTIONS ONLY**

**STAFF PROGRAMMER ANALYST, SPECIALIST or  
ASSOCIATE PROGRAMMER ANALYST, SPECIALIST**

**\$4,507 - \$5,480 (Staff) or \$4,110 - \$4,997 (Associate)**

**APPLICATION DEVELOPMENT AND MAINTENANCE BUREAU**

**SACRAMENTO**

**Revised**

**Revised**

**RESPONSIBILITIES:** Under the general supervision of the Senior Programmer Analyst, Supervisor, Enterprise Application Support Unit, the incumbent acts as technical developer and/or lead on complex systems analysis, design programming, and testing in support of the department's client/server and Intranet/Internet developed applications. Provides technical guidance and direction to project management teams. Participates with CDI Business partners/vendors in the development and testing of applications to meet business needs based on user specifications. Utilizes expertise to suggest technical solutions to accomplish business objectives and improve business processes.

**DESIRABLE QUALIFICATIONS:**

- Experience using Oracle Internet Development Suite; Oracle Designer; Oracle Internet Application Server; HTML;
- Knowledge of Structured Methodology and the application development lifecycle;
- Ability to work independently and efficiently analyze situations, identifies and solves technology problems, and develops effective business solutions;
- Ability to work under pressure and respond to change;
- Ability to learn difficult concepts quickly; and,
- Possess excellent interpersonal skills and effective verbal and written communication skills.

**WHO MAY APPLY:** Applications will be accepted from current California Department of Insurance employees at the Staff Programmer Analyst, Specialist, or Associate Programmer Analyst, Specialist, level, those within transfer range, or those with list eligibility. Training and Development Assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed. *All applicants must clearly indicate the basis of their eligibility (i.e., transfer, list eligibility or Training and Development Assignment) on the state application.*

**APPLICATION PROCEDURE:** Send a completed standard State of California application to Bob Pohutsky, Department of Insurance, Information Technology Division, 300 Capitol Mall, 14<sup>th</sup> Floor, Sacramento, CA 95814. **Please indicate "Staff Programmer Analyst, Specialist #105-1581-009" or Associate Programmer Analyst, Specialist #105-1579-XXX" on the State application.** For additional information, please call Jeff Jong at (916) 492-3342.

**FINAL FILING DATE:** May 19, 2003 or until filled

**NOTE:** Interested individuals, including list eligibles, must submit applications by the final filing date in order to be considered for this position.

**DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD**

pb11/26/02  
r05/07/03